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Luck Companies Ranks in Nation's Top 3 for Employee Engagement ***Annual Korn Ferry study honors organizations where people are proud to work***

Richmond, Va. (TBD, 2019) – Luck Companies, the nation's largest family owned and operated producer of crushed stone and aggregates, has been ranked as one of the top three most engaged places to work in the United States. The recognition came as part of the Korn Ferry annual Employee Engagement Awards in 2019. This is the second consecutive year that Luck Companies has earned the distinction.

"This prestigious award recognizes companies that have built superior levels of engagement and work environments in which team members can thrive and want to contribute," said Charlie Luck, President and CEO of Luck Companies.

Korn Ferry, a global organizational consulting firm, conducts an annual study of more than three million respondents from more than 500 companies in more than 60 countries. The winners are chosen based on the largest percentage of employees who "strongly agreed" or "agreed" with the following statements:

- ***"I feel proud to work for the company."***
- ***"I would recommend the company as a good place to work."***

Winners are companies that hold one of the top three highest scores within their country and category. Luck Companies was selected as a winner in the Small Business category in the U.S.

"This success is directly related to all of our leaders remaining committed to keeping our associates engaged and active in our culture. Administering an Associate Engagement Survey each year keeps us accountable; we're always looking to raise the bar," said Mark Barth, Chief Talent Officer at Luck Companies. "We are really excited to celebrate this year's incredible results which were even better than the results in 2018."

Barth shared that the overall response rate was 97 percent in 2019, compared to 95 percent in 2018. Also, associates at Luck Companies gave the company a 91.6 percent rating in overall engagement, enablement and values, up from 91 percent in 2018.

"People really care and they know we are going to do something about what they share," added Luck. "Our engagement, enablement and values scores show that people are truly invested, they truly want to do a great job and they truly understand the mission of our company."

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About Luck Companies

Through three generations of family leadership, Luck Companies has been building strong communities for nearly 100 years. Luck Companies' three business units, Luck Stone, Luck Ecosystems and Luck Real Estate Ventures, make the products that serve as the foundation for the bridges, roads and buildings that keep our economy moving and protect our environment. Luck Companies believes in providing associates with the tools and support to perform and lead at their best. Headquartered in Richmond, Virginia, Luck Companies was founded by Charles Luck, Jr. in 1923. Charlie Luck IV leads the company today. For more information, visit luckcompanies.com