

Three Tips for Passionate Leadership

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Does your leadership ignite passion? Passionate leaders are optimistic, humble, and make conversations with people a priority. They care more about involving people instead of going on the journey alone. How can you become a more passionate leader?

1. **Ask questions, and then really listen to what your team has to say.** Engaging in dialogue with team members to uncover their strengths and passions will give you the opportunity to assign projects that fuel their energies. Being intentional about the attention you pay to them will provide you the opportunity to bring out the best in your team.
2. **Practice fierce optimism.** Channel negative thinking to positive by focusing on what is working and what is going right. There will be tasks, projects, and days that don't go as planned, but as Jim Rohn said, "Turn frustration into fascination." Evaluate where you can redirect and refocus, and model for your team that even when everything isn't going as planned, there are still many things that are!
3. **Lastly, connect the dots by casting the vision.** When the story and message is crystal clear, team members see how they fit in and where they will make an impact. Focus on guiding your team around connecting their personal purpose and values to the desired outcome.

What are some strategies that have worked for you? Share them in the comments below or send me an email at wendy.berenson@innerwill.org.

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