

# Tips for Leaders to Recognize the Contributions of their Team and Celebrate Success

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As leaders, we talk about the importance of employee recognition a lot. We know celebrating team success is critical to building positive, thriving work places, but sometimes it's hard to know where to start. It should be simple, and it can be when we don't overthink it.

**Celebrate small wins.** Don't focus on the big brass ring at the end of the journey. Instead celebrate all the steps that it took to get there. Celebrate the learning that you get from failure. The goal is not to never fail. Wisdom comes from failure. Learn from those failures then try again. Then celebrate the growth achieved.

**When it comes to celebrating team success, it's not always about being comfortable.** Comfort shouldn't be the goal – even in celebration. Growth and development should be. We should aspire towards inspiration and motivation. Push your team to try something new and to celebrate by getting out of their comfort zones. They might be uncomfortable or even scared. But that's ok. Because I guarantee they'll feel more energized, inspired and just plain better on the other side of it.

*How do you recognize the contributions of your team or celebrate successes? Share your strategies or experiences in the comments below or send me an email at [thomas.epperson@innerwill.org](mailto:thomas.epperson@innerwill.org).*

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