

How to Engage Your Team

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Did you set goals for 2020 early this year? Are you and your team still on the path to achieving those goals? As we approach the end of the first quarter, sometimes we need to refocus on our goals and keep our teams engaged. Key to our success is keeping our mission in view, keeping in mind our *WHY*. Having articulated core values that support the mission is instrumental in accomplishing goals. These steps are part of developing a Team Charter, a tool that helps teams be more effective and engaged.

As a team, be clear about why you exist, what core values will support your mission and the guiding principles necessary for your team to be effective. These things will help inform the decisions you make, determine how you handle conflict, and make clear how you best work as a team. Have regular team check-ins to evaluate progress and continue to evolve and grow. Some questions to ask: Are we still on point? How have we demonstrated our purpose in the last month? What have we done well? Where have we missed the mark? Where and how can we improve? Are we receiving and giving feedback to each other? The goal is success for the team!

So, how will you engage or re-engage your teams? Share with me in the comments below or send me an email at carla.ruiz@innerwill.org.

I'd love to hear from you.

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